







Our values

We're reassuringly human

We're better together

We aim high

We never stop evolving

We believe everyone counts



We're reassuringly human

- We build great relationships by acting with care and integrity
- We are transparent, reliable and committed to doing what is right
- We listen closely, speak plainly, and provide sound advice



- We're friendly, personable and honest with each other; we're open and transparent
- We're reliable and we're consistent people should always know what to expect from us
- By being 'human', we can build strong relationships and work in partnership together



We're better together

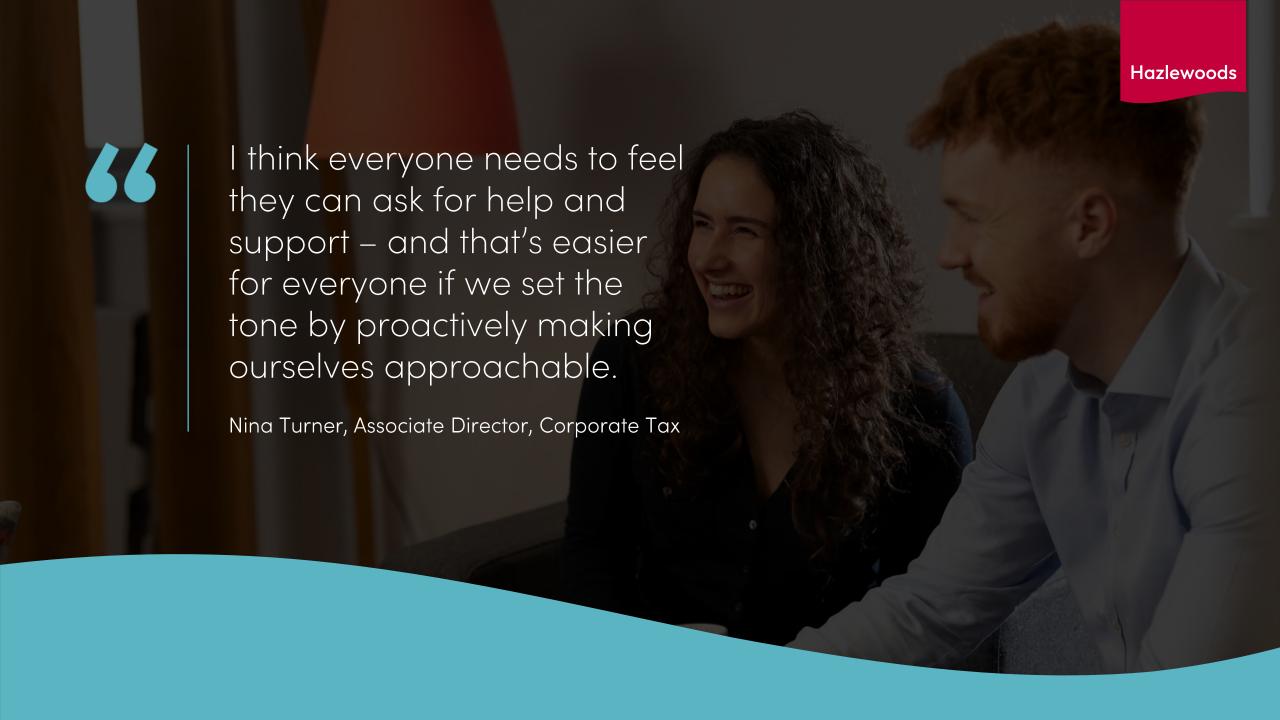
We thrive on teamwork and collaboration

We proactively share ideas, openly communicate and support each other and our clients



- We involve others in our work, and operate as a team, sharing our ideas and information openly we don't work in silos
- We make ourselves approachable, so others feel happy to ask for support and we have respect for our colleagues' opinions
- We always remember that we're better when we pull together as a team







We aim high

- We take pride in the quality of our work and hold ourselves accountable to the highest standards
- We take responsibility for making things happen and always delivering excellence



- We have ambition for ourselves, for the business and for the quality of the work we deliver
- We apply our expertise together, to get better results



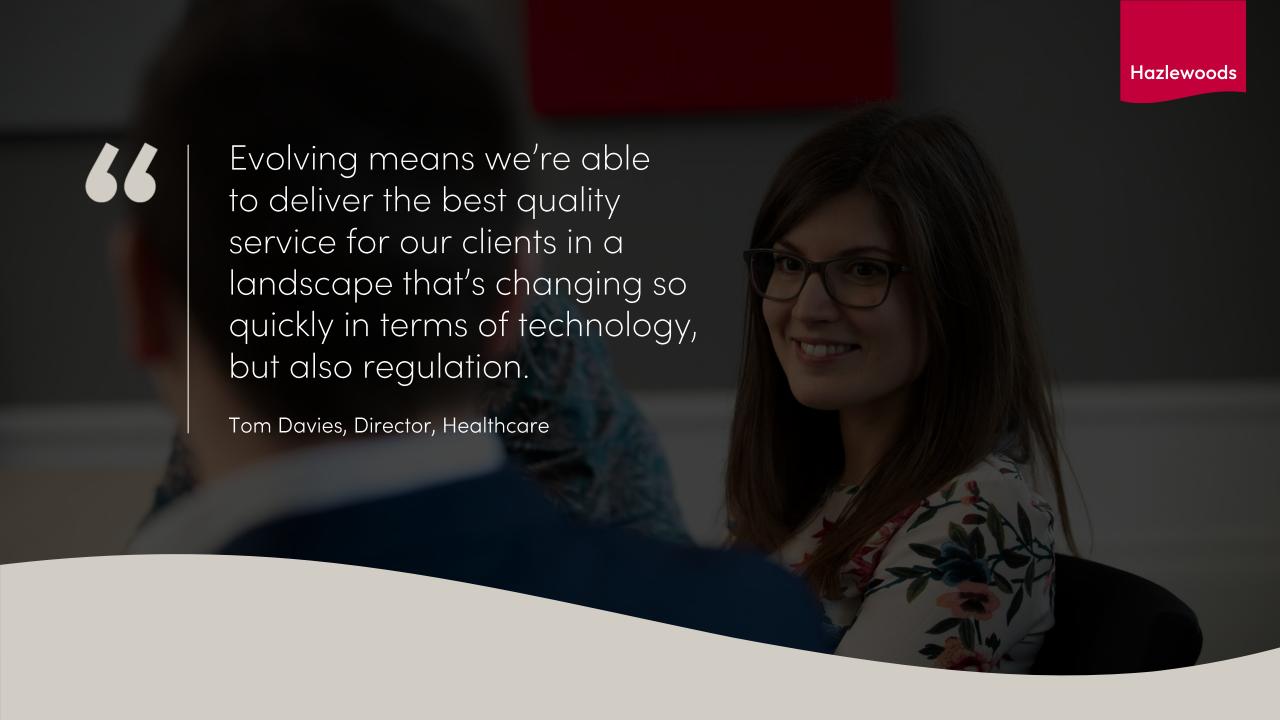
We never stop evolving

- We embrace challenges with a positive mindset and continuously strive to improve
- We innovate by encouraging open and respectful discussion, where ideas can be challenged
- We stay agile, open-minded, and adaptable to the ever-changing market



- Whilst we value and preserve all the good things we like about our business today, we are also willing to embrace change and adapt as the market change
- We need to be willing to challenge the status quo. But always in a way that is respectful of others not by being confrontational





We believe everyone counts

- We treat everyone with respect and dignity
- We are inclusive and support people to fulfil their potential
- We are proactive in looking after our well-being



- We appreciate that everyone is different and brings a different perspective we respect each other's boundaries and accommodate individuality
- We want everyone to have a clear career path, with opportunities for learning and personal development
- We help each other to manage workloads and support flexible working, so we can manage our own work/life balance







Where people really count

- Our values are what sets Hazlewoods apart
- We should all take personal responsibility for living our values every day
- If a situation arises where you're unsure how to act our values are there to guide you
- Always remember that Hazlewoods is the firm where people really count

A final word



The ideas, principles and behaviours outlined in our values provide a framework for how we want to work together – but it's up to everyone to live and breathe them every day, in everything we do.

James Morter, Managing Partner